

MnDOT-DEED Re-Construction Training and Placement (RTP) Program in 2019

The MnDOT-DEED Re-Construction Training and Placement Program (RTP) provides job training opportunities for women and minorities who are underrepresented in the highway construction industry.

Statewide Applicability

The Program is offered to prepare qualified candidates for employment affiliated with all MnDOT-associated highway construction projects.

Support Services

Support and job retention services to Program participants and graduates may include help with purchasing basic tools, work clothing, emergency job transition and specific expenses associated with job acquisition and retention. Total funds per participant shall not exceed established limits. *(Additional conditions are required to receive support services funds.)*

Minnesota WorkForce Center Job Search Resources

Resources may include job seeking skills training, workshops, and resume assistance. Minnesota WorkForce Centers and Job Search Resources are available in virtually all mid-sized and larger cities in Minnesota!



Basic Eligibility Requirements for MnDOT-DEED RTP Program participation

Possess Driver's License, Automobile and Insurance

Female or Minority Candidates

Possess High School Diploma or GED

Physical/Psychological Preparation

You must be able to do extremely strenuous and heavy work in demanding/severe weather conditions.

Basic English Language Skills

You must be able to speak and understand English in order to follow work and safety instructions.

Basic Math Skills

You must be able to add, subtract, multiply, divide, work with fractions, decimals and percentages to work in construction jobs.

Email Account and Telephone

You must have an active email account. You must also have an active telephone number or have a voice-mail (messaging) service.

Training Aptitude Assessment (TAA)

You must achieve a passing score on the Training Aptitude Assessment (TAA) or have earned a valid and current (within the last 5 years) National Career Readiness Certificate (NCRC).

Veterans

Veterans meeting Program eligibility requirements are very strongly encouraged to apply.

What is the Training Aptitude Assessment? (RTP/TAA)

TAA Test Availability

The TAA will be available exclusively at the Ramsey County— St Paul WorkForce Center.

Do I Need Computer Skills for the TAA?

No, the TAA is a paper-delivered test.

Can I Take the TAA Before My Interview?

The TAA will be scheduled after your screening interview. You will have one opportunity to achieve a passing score.

What Does the TAA Measure?

Highway heavy construction workers need to understand safety and work instructions accurately, make good decisions about construction processes, and perform basic math calculations for figuring area, volume and sizing. The TAA will assess your abilities to understand basic communications and solve basic math problems.

What if I Already Have NCRC Certification?

If you earned a valid and applicable NCRC/ACT diploma within the last five years, it may substitute for the TAA test. Check with the RTP Coordinator or Project Manager.

